

# January 17th - Job search

## Why this is important:

- Grad students interact directly with the faculty
- A number of professors have retired or will be retiring soon.

## some facts about IU linguistics

- IU ling department is historically gender imbalanced
  - Neither female faculty members were full time in the linguistics department (in 2000)
- Lack of certain subfields
  - No semantics
  - applied linguistics was getting split off
    - under the school of education in the 1960's
    - moved under linguistics in the 1970's
    - 2006: divorce of linguistics and applied linguistics
- Currently, no one in sociolinguistics at IU
- Faculty who are still here and were here in 2000 will probably be retiring in the next 5 years

should new hires reflect the  
traditional strengths of the  
department or cutting edge

# research?

- African linguistics is a particular subfield that is a historic strength but may not be an area of cutting edge research

The talk on the 26th is a sociolinguistics talk, all the others are syntax talks.

if you have thoughts then  
you should contact Nils or  
Samson

## Syntax job search

- 68 applicants

Quality of candidates is important

Fit in the department is equally  
important

- Trying to find someone with a secondary specialty that fits well with the department
- Specialities in languages other than English

# Be careful when searching for a job

- It's a serious decision for the institution and the applicant
- academia works in much slower hiring cycles, it takes up to a year to remove someone who was just hired

# After job talks the whole remainder of the afternoon is for grad students

- We'll just assemble in the seminar room
- You'll get a picture of how scholars interact with grad students
  - This is important for candidates because involvement with grad students is essential
- if you can't make it to the job talk or the after discussion, send Dr. DeJong a note and see if something can be arranged

# What should we do to prep?

- What the faculty care about and what we care about is just different
- Our role is to go to every event we can. even if we're not interested in syntax because it impacts everyone.
  - Going to talks you don't understand is a great way to learn and it's also important
- Don't come into this cold, read up on their work on google scholar a bit to get an idea of what they're into
- A campus visit is like a marathon. Campus visits are grueling.
  - Be considerate of the candidates, they are humans and they probably need things like coffee, the bathroom whatever

- Personal things are off limits for conversation
- Pretty dramatic difference applying before your dissertation is complete.

# We may have a debriefing session after them?

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Revision #4

Created Fri, Jan 17, 2020 5:55 PM by [kenneth](#)

Updated Fri, Jan 17, 2020 7:13 PM by [kenneth](#)